

**Profiles of Candidates Nominated for Election as Directors of the Company
(Document Accompanying Agenda 4)**

1. Mr. Shue Chung Chan

Director

Member of the Nomination Remuneration and Corporate Governance Committee

Nationality: Chinese, Hong Kong SAR

Age: 50 years old

Education

- Bachelor of Construction Engineering and Management, Oregon State University, USA
- Master of Business Administration, Bangkok University, Thailand

Date of Appointment as Director: 13 August 2021

No. of years in this position: 4 years 6 months

Meeting attendance in 2025: 6/6 (100%)

Meeting attendance for sub-committees in 2025: Nomination Remuneration and Corporate Governance Committee 2/2 (100%)

Family Relationship among Directors and Executives: None

Shareholdings: 451,358 shares, as of December 30, 2025 (Including spouse and minor children)

Positions in other listed companies:

- 2001 - Present: Executive Director, Member of Risk Management Committee, Member of Sustainability Development Committee, Thai Union Group PCL.
- 2002 - Present: Director, Thai Union Feedmill PCL.

Positions in other organizations:

- 2018 - Present: Executive Director, EHS Training and Services Co., Ltd.
- 2020 - Present: Executive Director, Thai Union South-East Asia Pte. Ltd. (Singapore)
- 2021 - Present: Executive Director, Thai Union Lifescience Co., Ltd.
- 2014 - Present: Director, Thai Union Graphic Co., Ltd.
- 2015 - Present: Director, Thai Union Seafood Co., Ltd.
- 2017 - Present: Director, Thoon Thanasiri Co., Ltd.
- 2018 - Present: Director, Biz Dimension Co., Ltd.
- 2018 - Present: Director, Thoon Thanasiri (Songkhla) Co., Ltd.
- 2021 - Present: Director, Thai Union Manufacturing Co., Ltd.
- 2022 - Present: Director, Star Union Packaging Co., Ltd.
- 2024 - Present: Director, Food and Beverage United Co., Ltd.
- 2025 - Present: Director, Thai Union Online Shop Co., Ltd.

Position in other organizations that have conflicts with the Company: None

Training/Seminar Course related to Directorship:

- Directors Certification Program Organized (DCP 16/2002), Thai Institute of Directors Association
- Executive Development Program (EDP 1/2009), Thai Listed Companies Association
- Ethical Leadership Program (ELP 6/2016), Thai Institute of Directors Association & Thai CAC
- Risk Management Program for Corporate Leaders (RCL 41/2025)/ Thai Institute of Directors Association



2. Mr. Thawee Tangchansiri

Director

Nationality: Thai

Age: 50 years

Education:

- Bachelor of Economics Program, Thammasat University, Thailand
- Master of Economics, University of Colorado at Denver, USA

Date of Appointment as Director: 19 January 2011

No. of years in this position: 15 years 2 months

Meeting attendance in 2025: 6/6 (100%)

Family Relationship among Directors and Executives: None

Shareholdings: 400,000 shares, as of December 30, 2025 (including spouse and minor children)

Positions in other listed companies: None

Positions in other organizations:

- 2019 - Present: Director / General Manager, Thai Union Manufacturing Co., Ltd.
- 2012 - Present: Director, Thai Union Seafood Co., Ltd.
- 2025 - Present: Director, Okeanos Food Co., Ltd.
- 2025 - Present: Director, Thai Union Online Shop Co., Ltd.

Position in other organizations that have conflicts with the Company: None

Training/Seminar Course related to Directorship

- Directors Accreditation Program Organized (DAP 188/2021), Thai Institute of Directors Association



3. Mr. Pichitchai Wongpiya

Director

Member of Risk Management Committee

Nationality: Thai

Age: 60 years

Education:

- Bachelor of Economics Program, Thammasat University, Thailand
- Master of Business Administration, University of Hartford, USA

Date of Appointment as Director: 13 August 2021

No. of years in this position: 4 years 6 months

Meeting attendance in 2025: 6/6 (100%)

Meeting attendance for sub-committees in 2025: Executive Committee and Sustainable Committee 12/12 (100%),
Risk Management Committee 4/4 (100%)

Family Relationship among Directors and Executives: None

Shareholdings: 122,716 shares, as of December 30, 2025 (including spouse and minor children)

Positions in other listed companies: None

Positions in other organizations:

- 2010 - Present: Director, U.S. Pet Nutrition, LLC.
- 2021 - Present: Director, Japan Pet Nutrition Co., Ltd. (Japan)
- 2021 - Present: Director, i-Tail Americas, Inc. (USA)
- 2023 - Present: Director, i-Tail Europe B.V.
- 2023 - Present: Director, i-Tail Pet Food (Shanghai) Limited Co.

Position in other organizations that have conflicts with the Company: None

Training/Seminar Course related to Directorship:

- Directors Accreditation Program Organized (DAP 188/2021), Thai Institute of Directors Association
- The Board's Role in Mergers and Acquisitions (BMA 9/2024), Thai Institute of Directors Association



4. Prof. Emeritus Teerachai Chantarojanasiri

Independent Director

Chairman of the Audit Committee

Chairman of the Nomination, Remuneration and Corporate Governance Committee

Nationality: Thai

Age: 75 years

Education:

- Bachelor of Clinical Science (Pediatrics), Mahidol University, Thailand
- Certificate in Anesthesiology and Critical Care Medicine (Pediatrics), The Johns Hopkins University School of Medicine, USA

Date of Appointment as Director: 24 January 2022

No. of years in this position: 4 years 1 months

Meeting attendance in 2025: 6/6 (100%)

Meeting attendance for sub-committees in 2025: Audit Committee 5/5 (100%),
Nomination Remuneration and Corporate Governance
Committee 2/2 (100%)

Shareholdings: -0- shares, as of December 30, 2025 (including spouse and minor children)

Positions in other listed companies:

- 2018 - Present: Chairman of the Board of Directors and Chairman of the Audit Committee, Bangkok
Dec-Con PCL.

Positions in other organizations:

- 1981 - Present: Managing Director, Bhumirajanagarindra Kidney Institute Hospital
- 2022 - Present: Director, Professional Genome Company Limited

Position in other organizations that have conflicts with the Company: None

Training/Seminar Course related to Directorship:

Directors Accreditation Program Organized (DAP 147/2018), Thai Institute of Directors Association

