

Questionnaire on Qualifications of Nominated Directorship Candidate

For the Annual General Meeting

The.....Annual General Meeting

Name of Candidate (Thai)

(English).....

Please mark “X” in one of the right columns as applied to you

Part 1 Directors’ General Qualifications

No.	Questions	Answer	
		Yes	No
1.	Being a natural person at a legal age (Yes/No)		
2.	Holding shares of not more than 0.05 percent of total paid-up capital of the Company, affiliated company, or associated company or related company, which shall be inclusive of the shares held by related persons (<i>spouse, father, mother, foster parents, children, foster children and other juristic persons as specified by law</i>) (Yes/No) <i>Remark: Related companies include Thai Union Group PLC. and companies under Thai Union Group</i>	(Please specify the number of shares)	
3.	Does not take part in management and is not an employee, staff member, or advisor who receives a regular salary, nor is an auditor, lawyer or other professional in a field which may affect the giving of independent opinions to the Company, affiliated company, or associated company, nor is a person with control power in those companies, and nor is a person with conflict of interest unless out of such a position for more than 1 year (Yes/No)		
4.	Has no direct or indirect business relationship in a way which limits the director’s independence, with an amount and value at a significant proportion of the Company’s income, nor has direct and indirect benefit or interest in finance and management of the Company, affiliated company, or associated company, nor is a person with conflict of interest in a way that may affect the giving of independent opinions (Yes/No)		
5.	Not being a close relative (<i>e.g. father, mother, brother, sister, spouse, child, including spouse of child</i>) of top management member or majority shareholder (<i>persons holding shares of more than 5 percent of total paid-up shares</i>), of the Company, affiliated company, associated company or a person with conflict of interest. Not being a representative in safeguarding the interests of the Company’s directors and majority shareholders (Yes/No)		

Signed by Candidate

Part 2 Prohibited Characteristics of Company Directorship

No.	Questions	Answer	
		Yes	No
1.	Currently or ever having been bankrupt, put under court order on receivership, incompetence or quasi-incompetence (Yes/No)		
2.	Ever having been convicted or imprisoned or suspension of the execution of imprisonment due to dishonesty (Yes/No)		
3.	Ever having been fired or dismissed from government service or other government agencies due to corruption (Yes/No)		
4.	Ever having been removed from a position of chairman, director, or manager, in accordance with Section 144 or Section 145 of the Securities and Exchange Act, or in accordance with the provisions of other laws (Yes/No)		
5.	Being a political official, a member of Parliament, a senator, a member of a municipal council, or a district executive (Yes/No)		
6.	Has a prior record of having acted in an improper manner, having run an unfair or untrustworthy business or taken advantage of investors, or currently or having been a part of, or supporter of such wrongdoing, of other persons (Yes/No)		
7.	Has acted, or undertaken any business, in a fraudulent manner, or caused severe damage or acted in a manner that is not suitable, whether legitimate or illegitimate (Yes/No)		
8.	Having been in default in paying principal or interest to a financial institution (Yes/No)		
9.	Being named on the list of ineligible executives under the regulations of the Stock Exchange of Thailand (SET) (Yes/No)		
10.	Being prohibited from serving or acting as a director, manager, person with managing authority or an advisor to listed company (Yes/No)		
11.	Being under accusation or proceedings by the competent agency whereby such actions are instituted for wrongdoing in respect of unfair securities or derivatives trading, or fraudulent, dishonest or deceitful management (Yes/No)		
12.	Acts or has acted in a way to intentionally make false statements on material facts, or hide material facts which should have been disclosed to the public or submitted to the SEC's Office, SEC or the financial institution regulatory agency, or is and has been a part of, or supported such wrongdoing, of other persons (Yes/No)		

Signed by Candidate

No.	Questions	Answer	
		Yes	No
13.	Being disqualified by the Stock Exchange of Thailand from serving as an executive for a listed company in accordance with SET regulations (Yes/No)		
14.	Having any prohibited characteristics for entry into the Kingdom of Thailand as stated in the Immigration Act (<i>In case not residing in Thailand, or not a Thai national</i>) (Yes/No)		

Part 3 Assumption of Directorship or Executive Positions in Other Companies and Conducts of Businesses Likely to Create Conflict of Interest.

No.	Questions	Answer	
		Yes	No
1.	Holding the position of chairman, executive director or director with full signatory authority, singly or severally, in another company, by no more than three business groups. (Yes/No) (Business group refers to a group of parent company, subsidiary and associated companies, or a group of companies under the same management group or per person.)		
2.	Being a director in no more than 4 listed companies (Yes/No)		
3.	Running similar businesses which compete with the Company, or holding ordinary shares or being a partner, with unlimited liabilities in a limited partnership, or holding a director position in a private or other company undertaking similar business which competes with the Company, either for the sake of his/her own, or other persons', interests (Yes/No)		
4.	Being a person holding conflict or pending legal proceedings in court, or a juridical arbitrator with the Company as a litigant in the case (Yes/No)		

Part 4 Other Qualifications

No.	Questions	Answer	
		Yes	No
1.	Must have leadership, outstanding and board vision, creativity, management expertise and determination to propel the organization to success (Yes/No)		
2.	Must be able to devote their adequate time in the performance of duties for the Company, and the success of the organization and its benefit (Yes/No)		
3.	Being respectful of ethics and morality, as well as a transparent working experience, and being able to express free and independent opinions (Yes/No)		

Signed by Candidate